

NASIC Student Intern Program (DCIPS INTERN) Application Window 1 Aug - 31 Oct (Annually)

The NASIC Student Intern Program is based on Center requirements and the civilian employment plan. The program is a structured internship plan, with a primary goal of finding highly qualified talent, to be retained as part of NASIC.

The internship program allows interns the opportunity to gain practical work experience, while working side-by-side with professionals in their career field. Interns onboard at the GG-05 grade. Interns are typically hired through our Internship/Student Program Hiring Events on HireVue. Please be sure to check this website and our LinkedIn frequently to ensure you don't miss the opportunity to apply!

NASIC DCIPS Interns Positions Available:

Intelligence

Engineering

Comm & Information

Eligibility and Program Requirements:

Pursuing a degree and in Sophomore year
Obtain and maintain a security clearance
Minimum cumulative GPA of 3.0

Internship Period:

Summer Internship- occurs full-time May through June *Co-Op's-coordinate academic studies by exchanging academic a semester for full-time employment.



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Benefits:

Many benefits and programs in place to support a healthy work/life balance

Non-competitive promotions

Professional development

Accrue annual and sick leave.

Paid Time Off for all Federal Holidays

Alternate work schedule program

Service commitment:

None

Outplacement

Permanent NASIC billet upon graduation (not guaranteed). Hired as a developmental employee. Please see Benefits tab for additional information.

<https://www.nasic.af.mil/Portals/19/Benefits%20Slide%202024.pdf>



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Below is the timeline for the NASIC Student Intern Program. All resumes and interviews will be submitted via HireVue during open recruiting. For additional details on when to apply follow us on LinkedIn: <https://www.linkedin.com/company/nasic/>

Recruiting Spring/Fall: NASIC Ambassadors and recruiters attend information sessions and career fairs on various college campuses. Intern positions are advertised on Handshake or the University's preferred Job Board from Aug-Oct 31. Applications close Oct 31.	Evaluations and Selections Nov: Applicants HireVue interviews are reviewed, and selections the 3 rd week of Nov. Dec: Selects and non-selects notified	Awards Jan/Feb: Receive tentative job offer (TJO) Security Processing initiated Jan/Feb: Upon TJO acceptance, host base security team will initiate the security processing. Scholars will undergo a thorough background investigation that examines life history, character, trustworthiness, reliability, and soundness of judgment Final Offer Extended Once cleared through security, a final job offer will be extended	Internship: May-Aug: 10-12-week Internship begins.
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